

**Erasmus  
Plus for  
Organic  
Sector**



# **EPOS - Innovative Education towards the Needs of the Organic Sector**

**O1: Needs of the labour market:**

**Summary of the survey with stakeholders in 7 European  
countries**

*Konferencja EPOS, Rogów, 30.06-1.07 2016*

Dr. Dominika Średnicka-Tober & Dr. Renata Kazimierczak,  
Warsaw University of Life Sciences

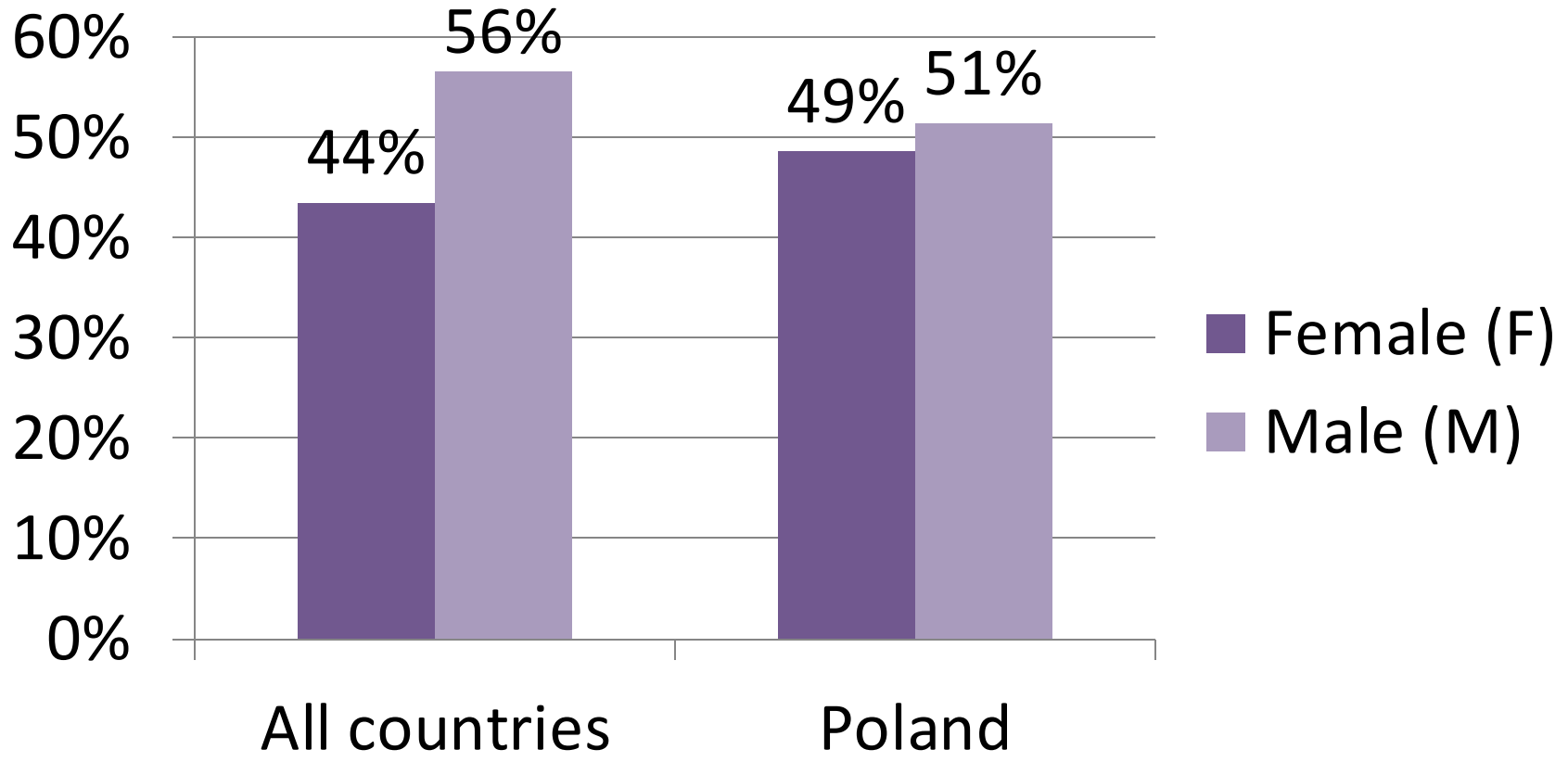
# Subject of the survey

- Survey with stakeholders representing organic sector in participating countries
- **55-100 respondents from each of the participating countries (Poland: 72)**
- General characteristics of stakeholders and their expectations towards university graduates

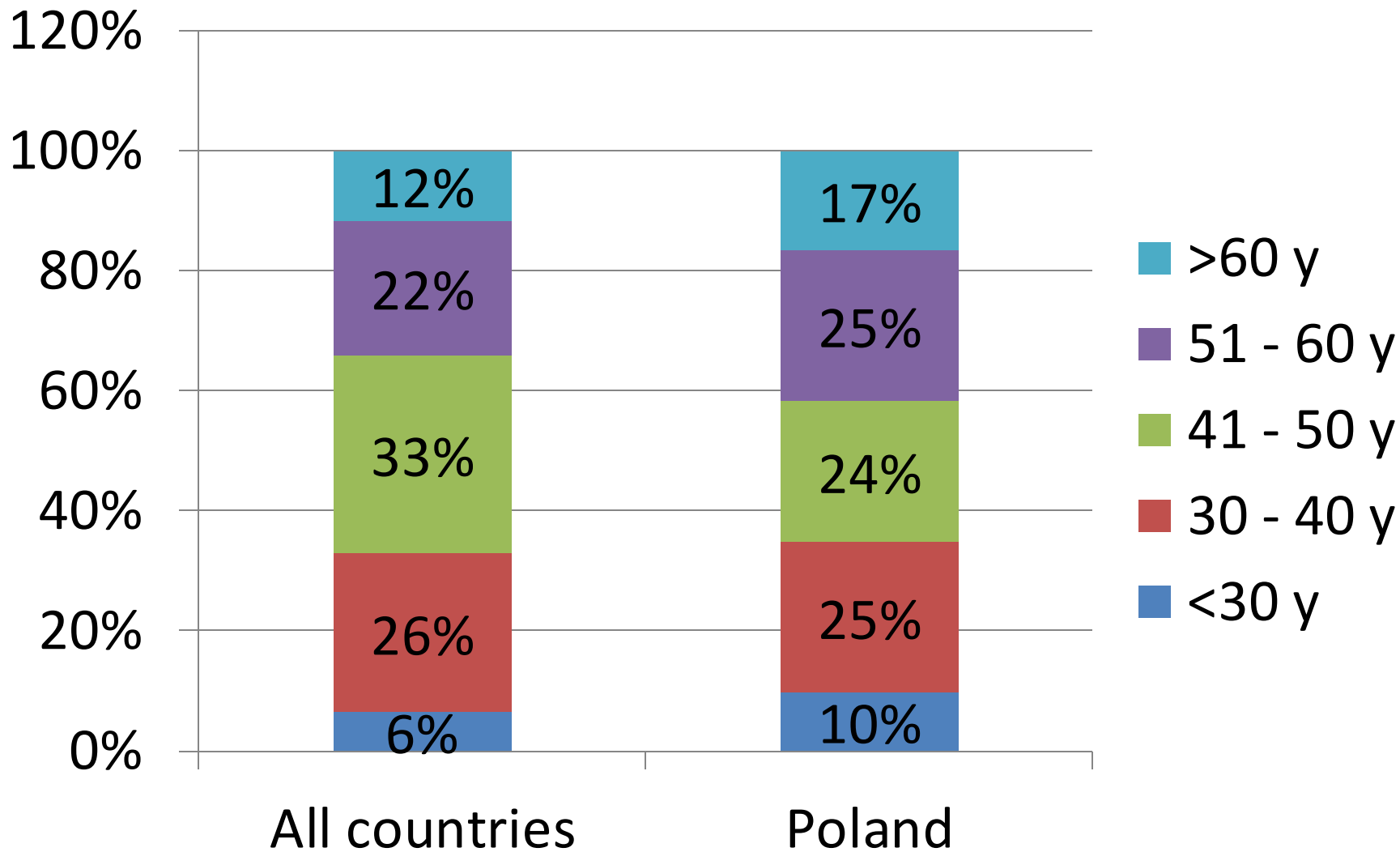
# Polish case

- Limesurvey on-line questionnaire
- Paper questionnaire (during different meetings with stakeholders, Forum of Organic Agriculture meetings etc.)

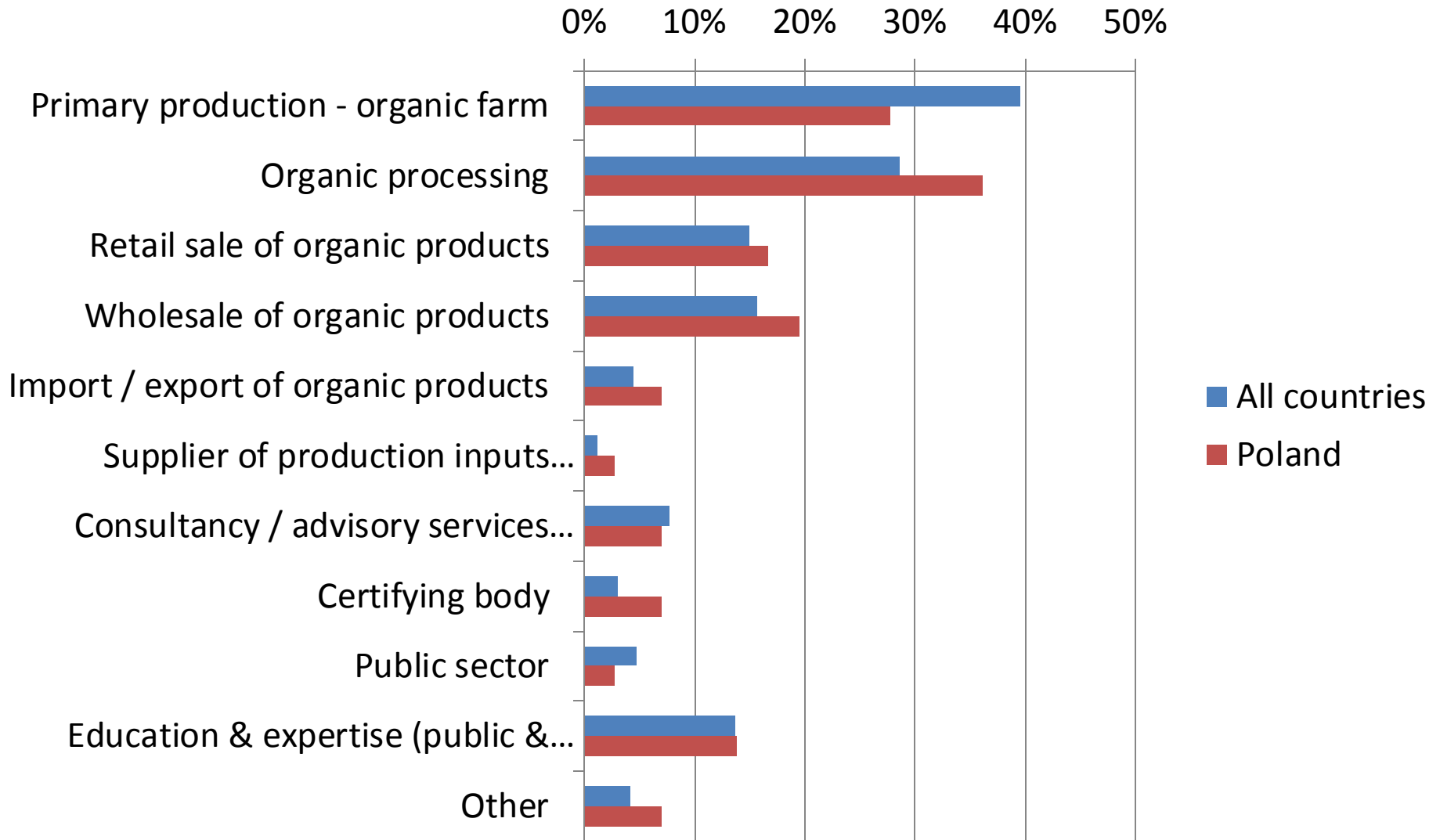
# Gender of respondents



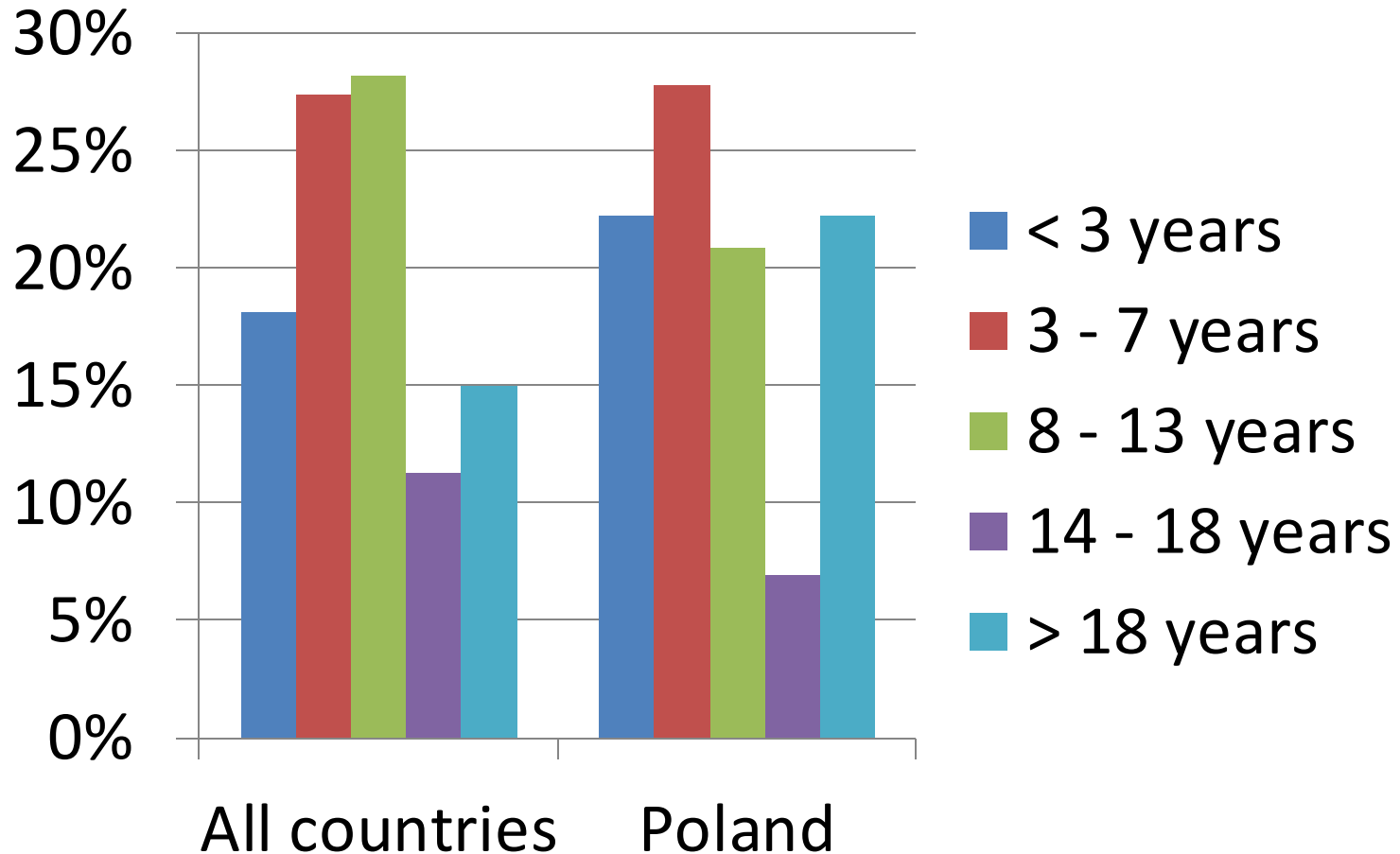
# Age of respondents



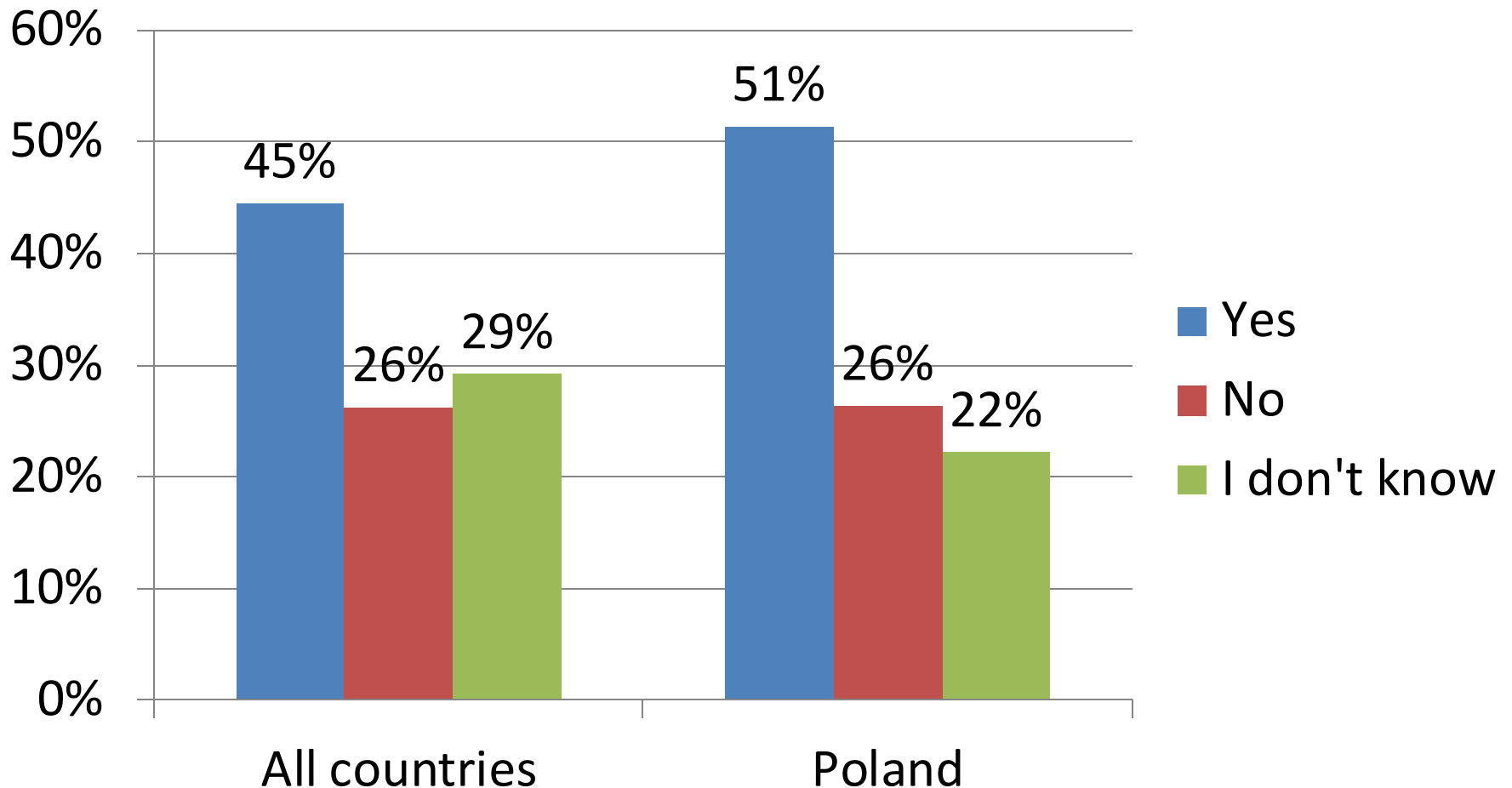
# Type of enterprise



# Years in organic sector

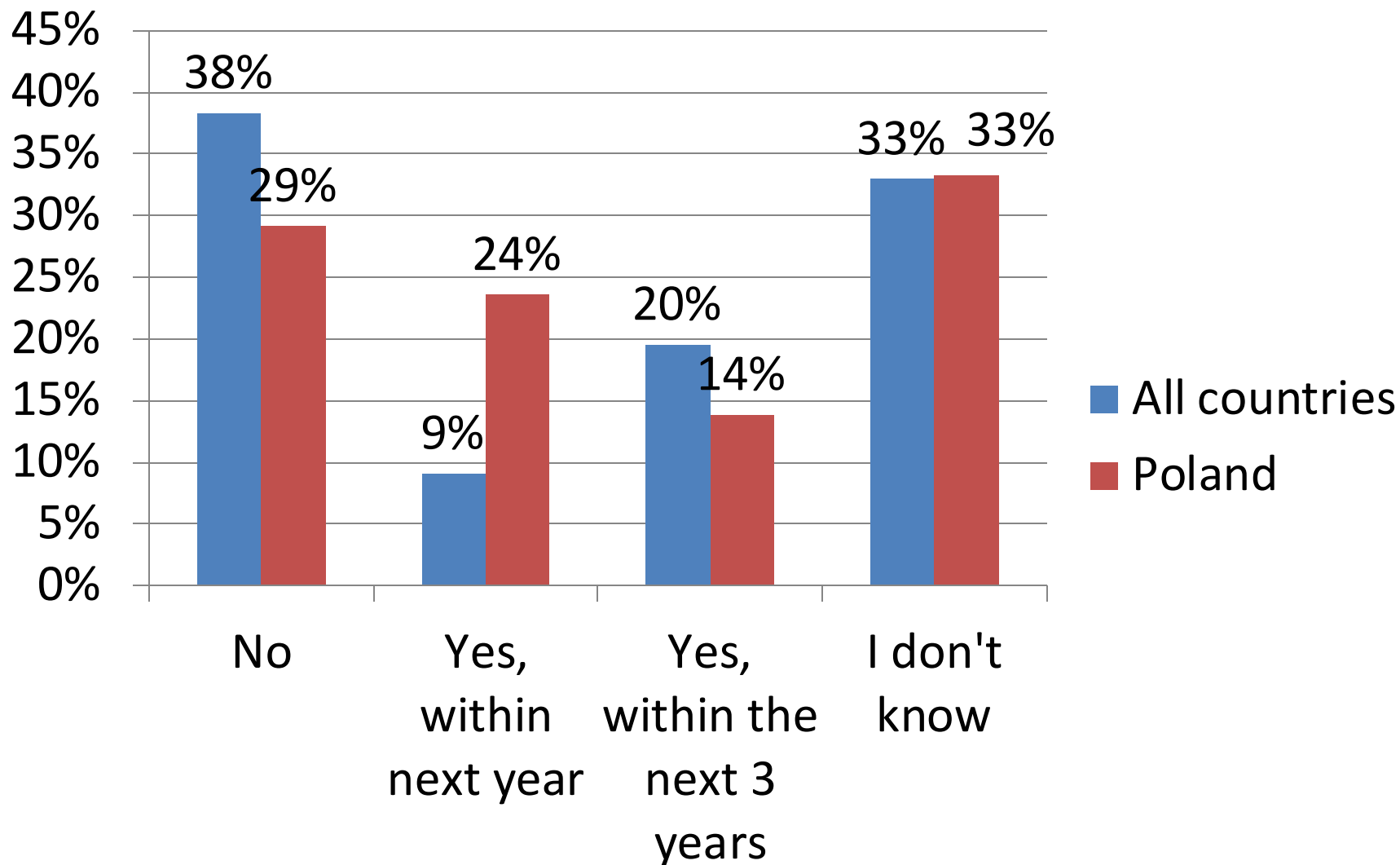


# Would you like to employ a graduate educated in the topic of organic food and farming?

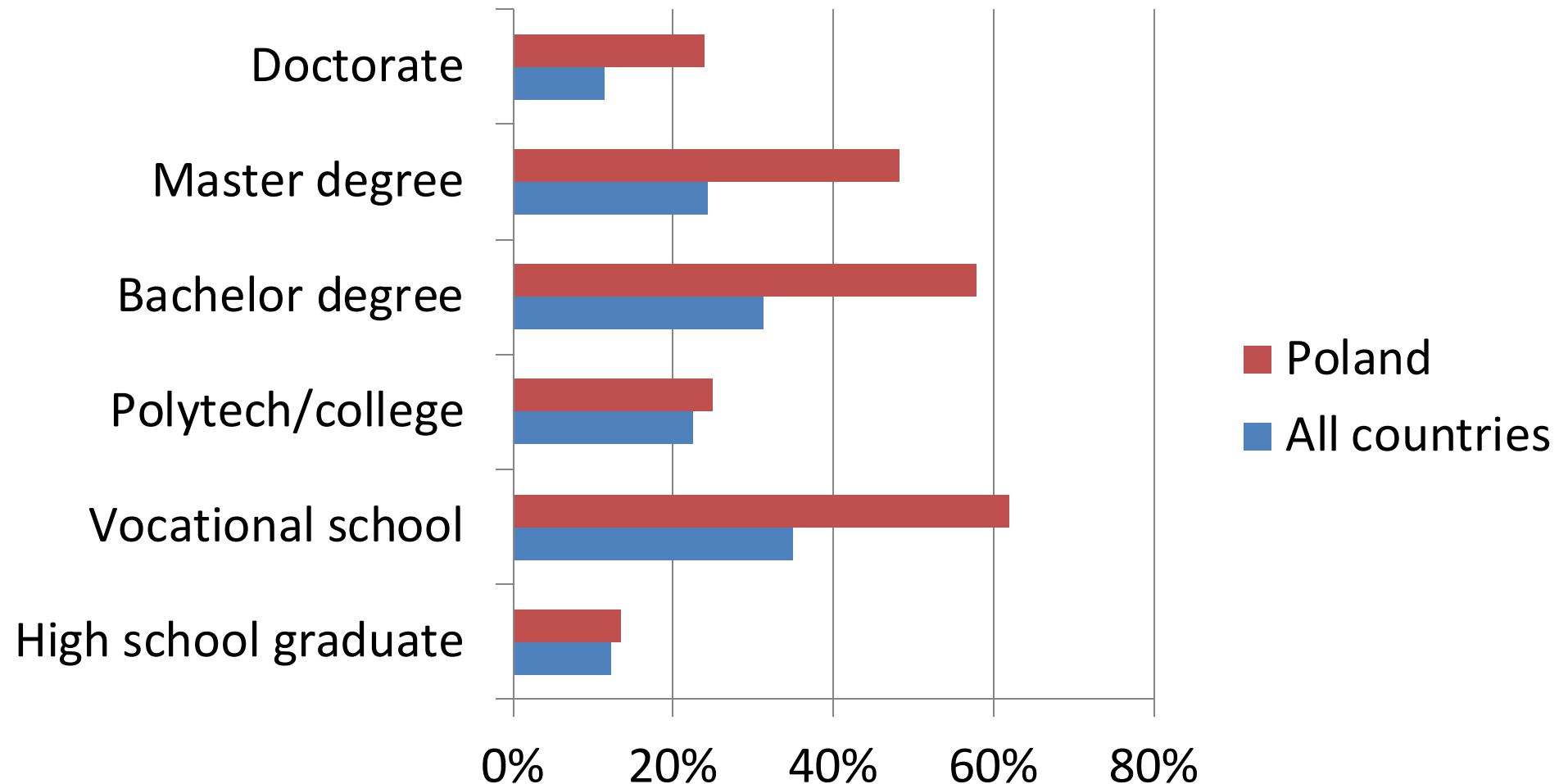




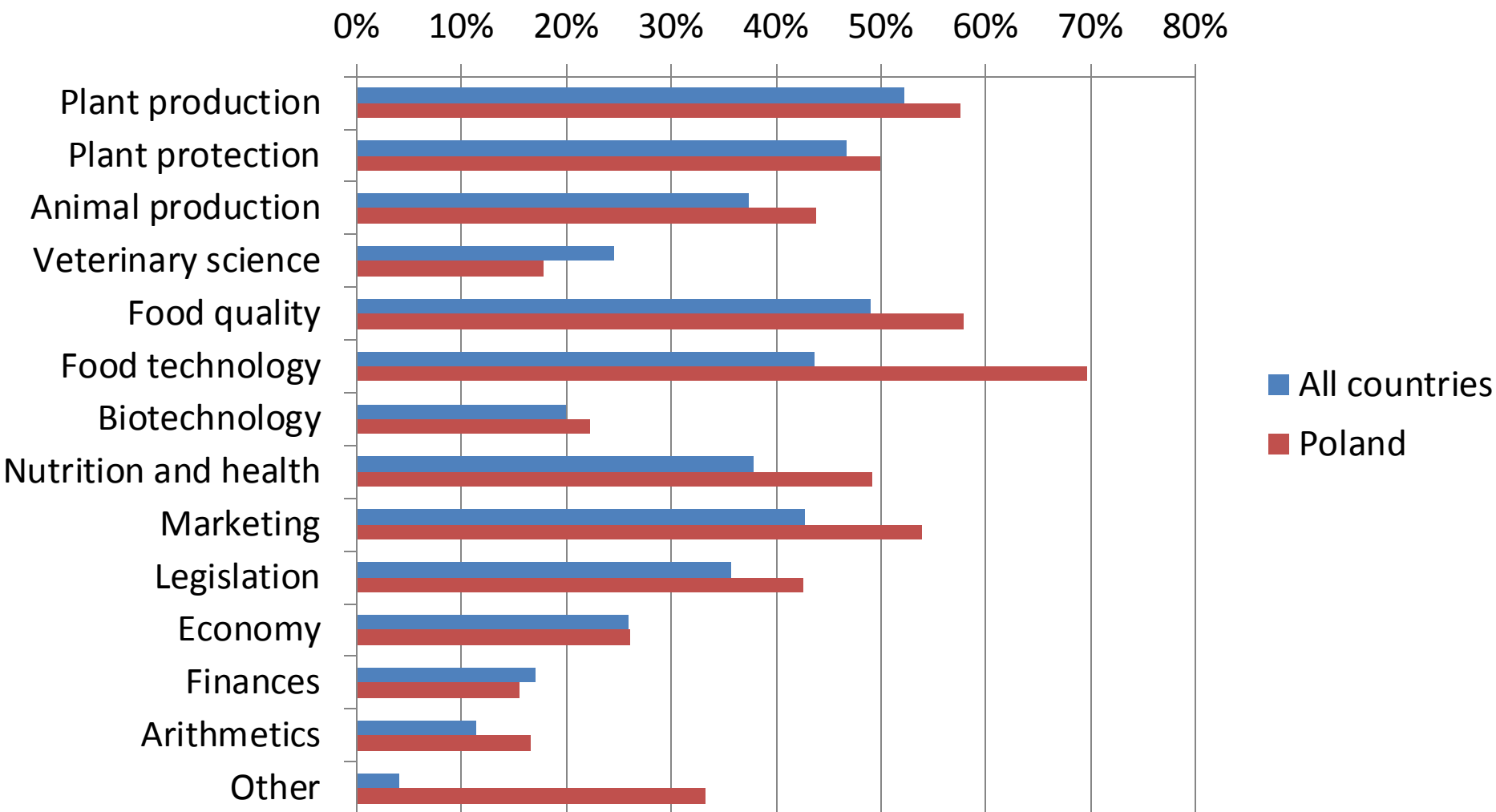
# Are you planning to employ such graduates?



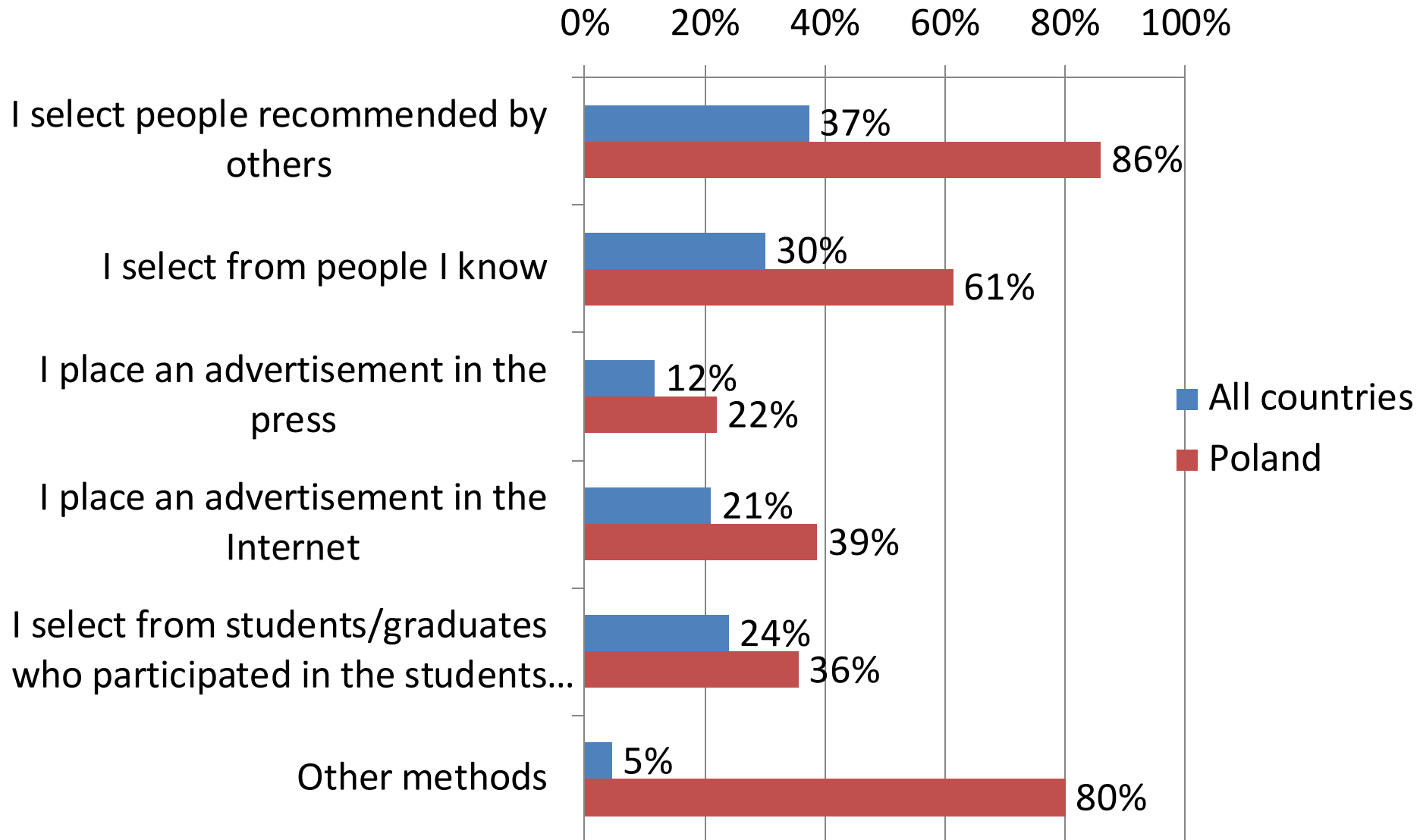
# Which graduate would you employ?



# What kind of theoretical knowledge in the field of organic food and farming do you expect from graduates?



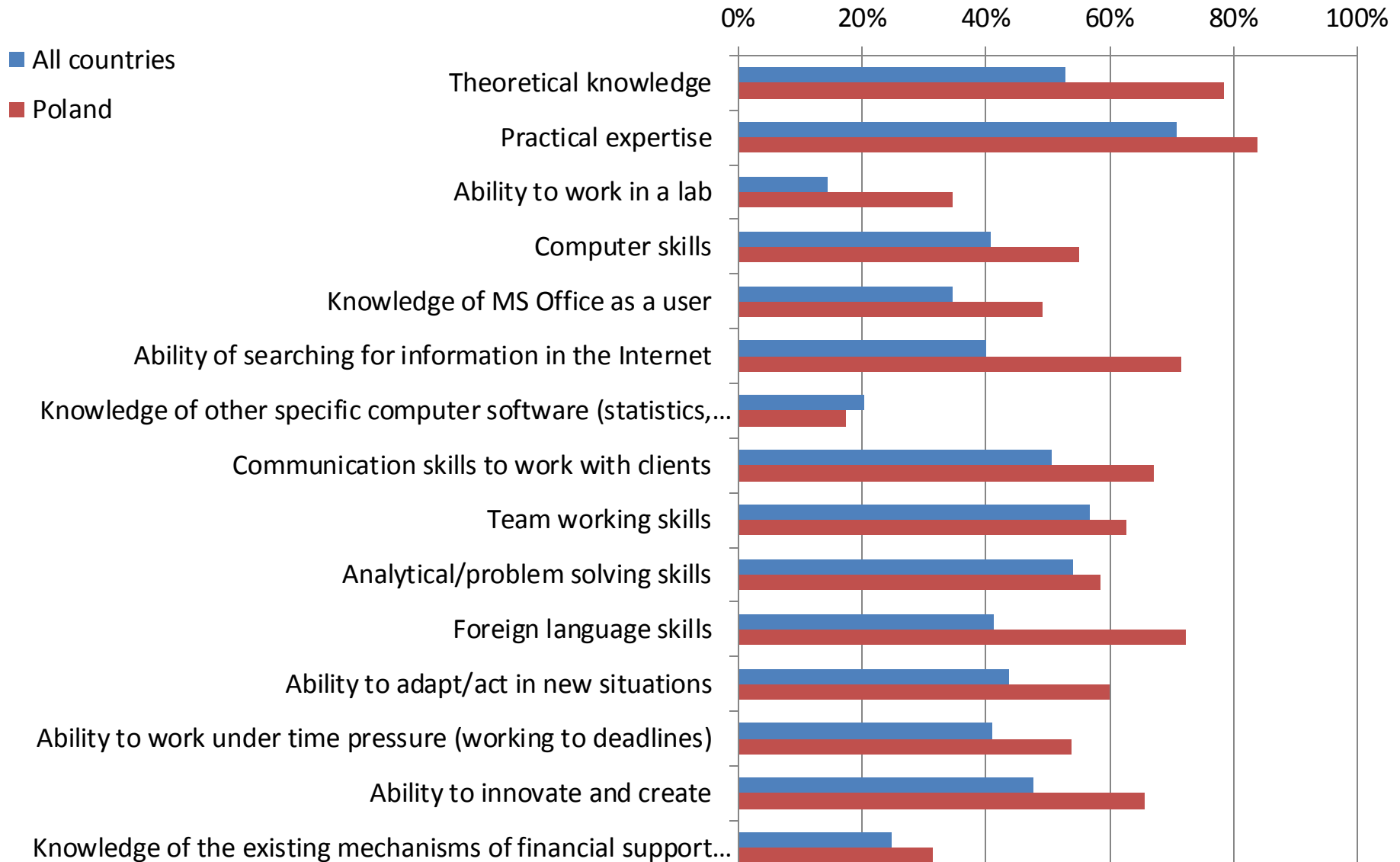
# How do you recruit new employees?



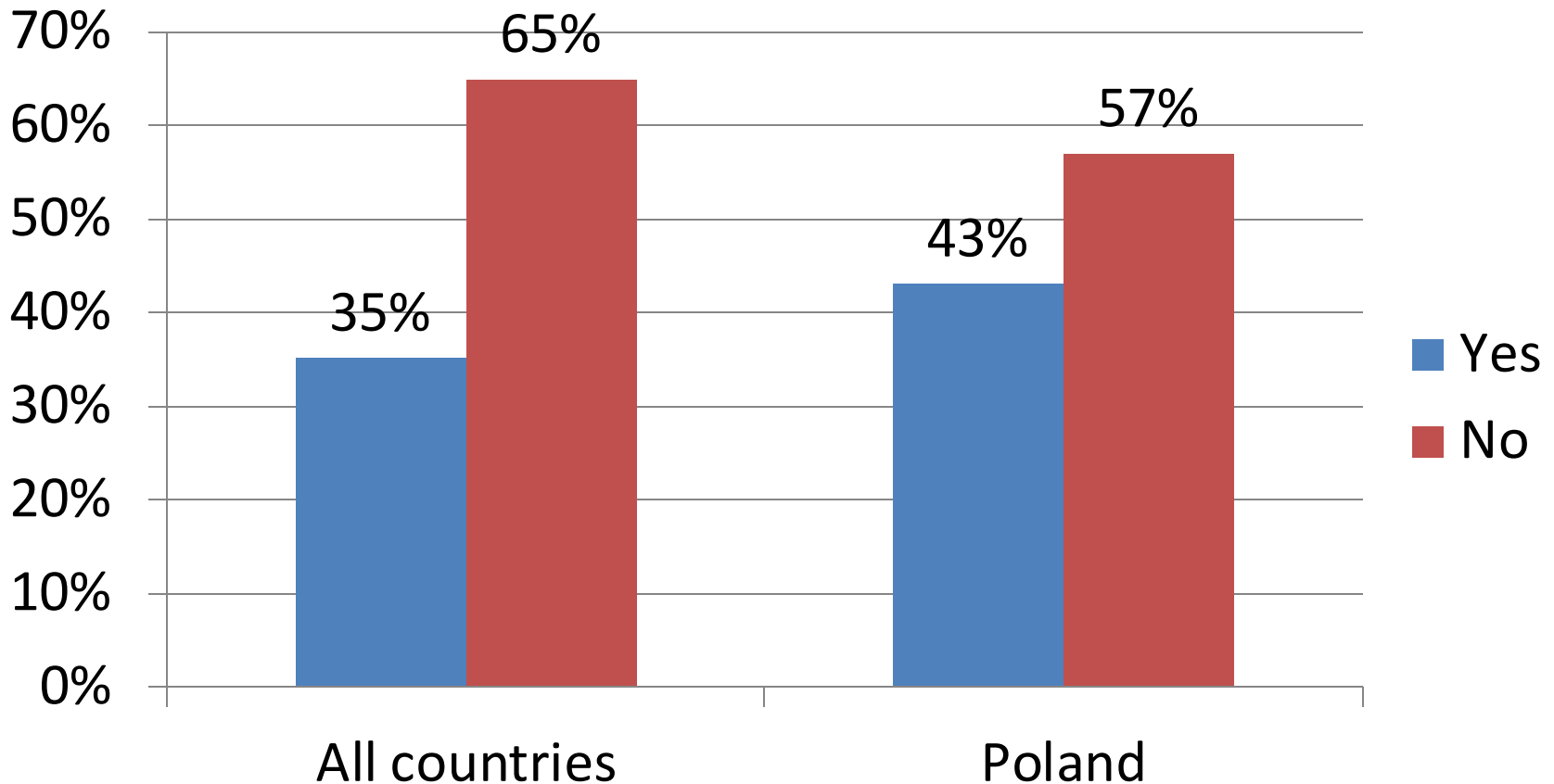
# Other methods to recruit new employees in Poland

- announcement in the company / on the company website [1]
- volunteer programme [1]
- among PhD graduates [1]
- among those who ask for a job [1]

# What kind of skills do you expect from your employees?



# Are you satisfied with the current level of knowledge and skills of university graduates in the field of organic production?



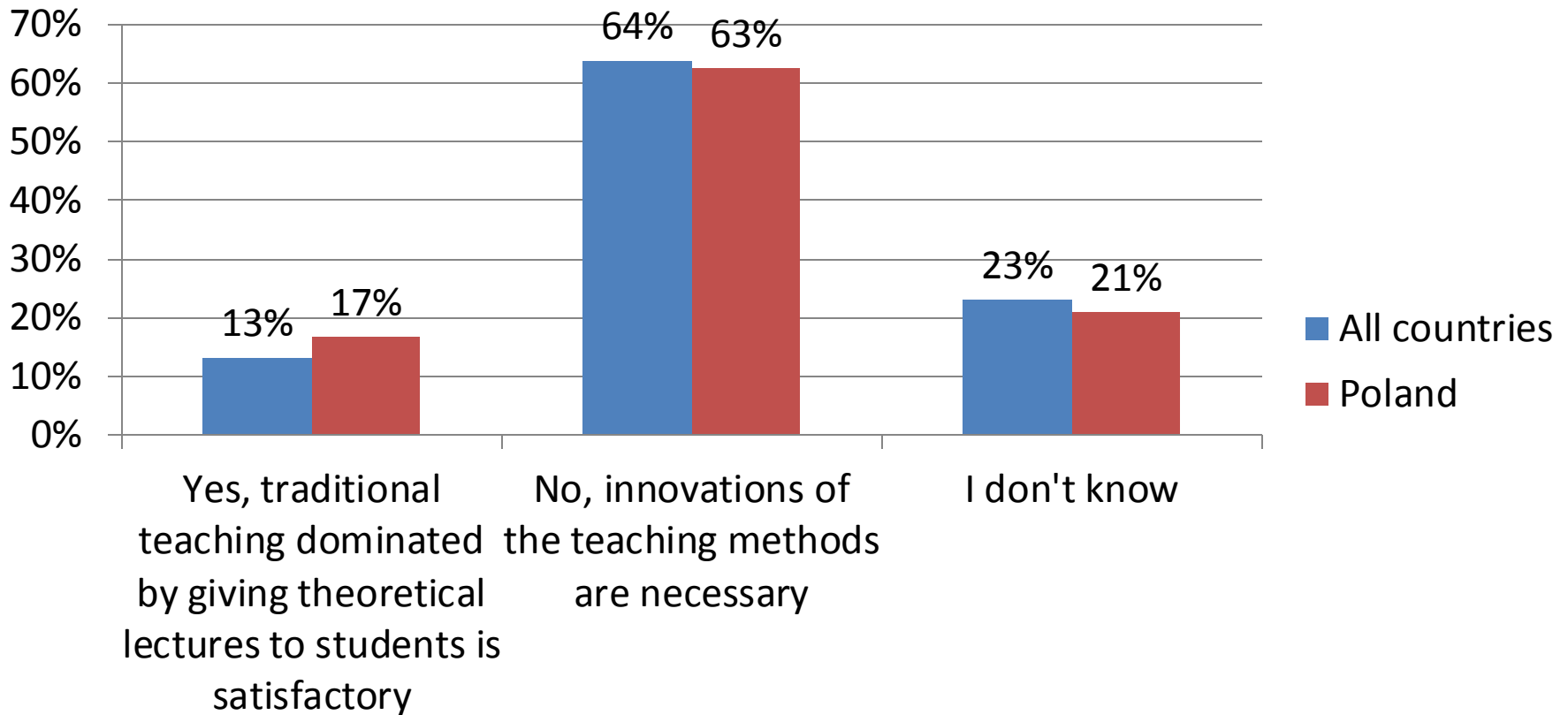
Are you satisfied with the current level of knowledge and skills of university graduates in the field of organic production?

**If not satisfied (57%), reasons:**

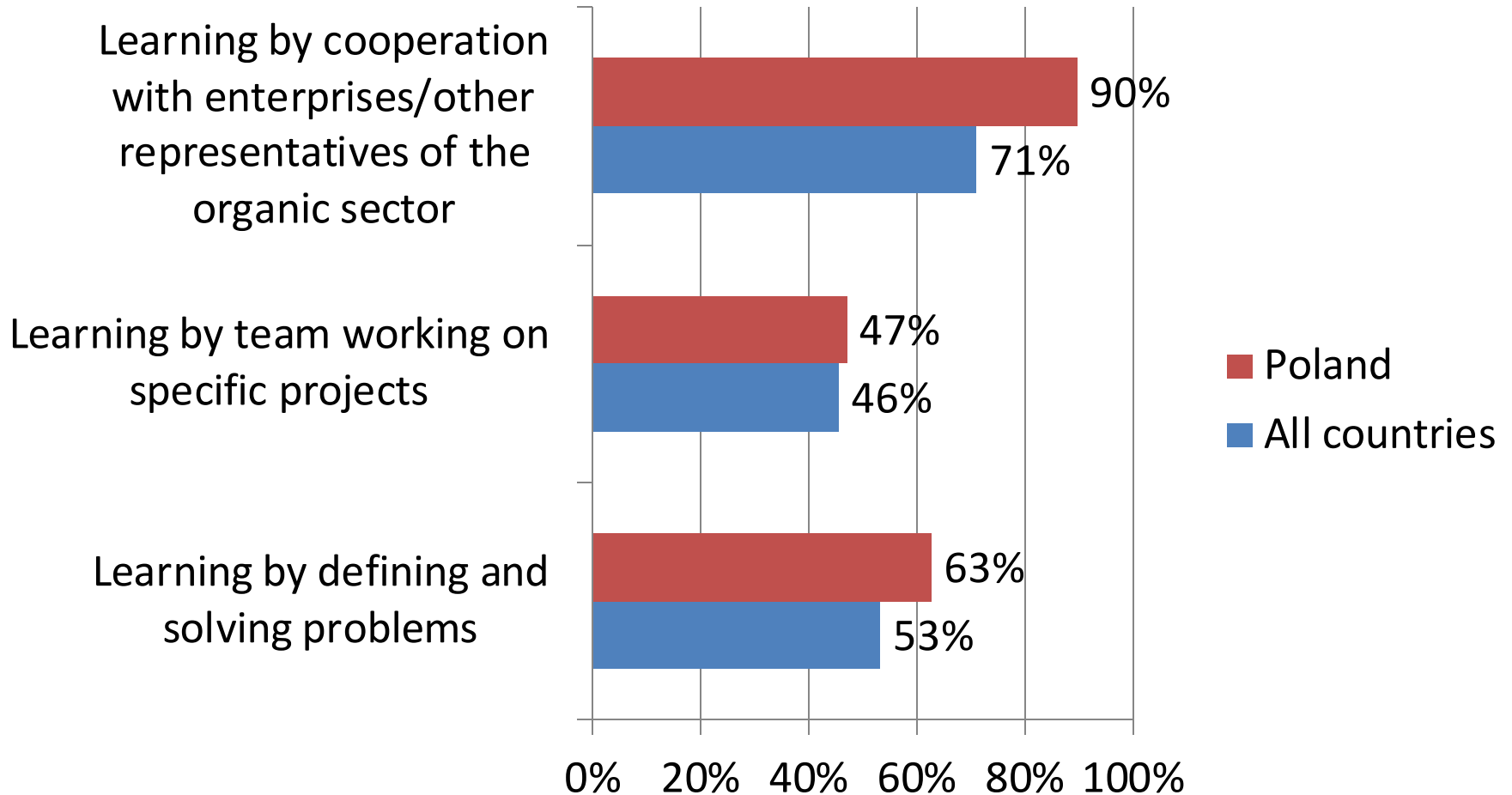
- lack of practical skills [17%]
- low level of theoretical knowledge [5.6%]
- too few people are educated in the organic farming area [5.6%]
- difficult to say [ 9.7%]



# Are traditional teaching methods sufficient to prepare graduate to work in the organic sector?



# If you think that innovations in the teaching methods are necessary, what kind of innovations would you recommend?



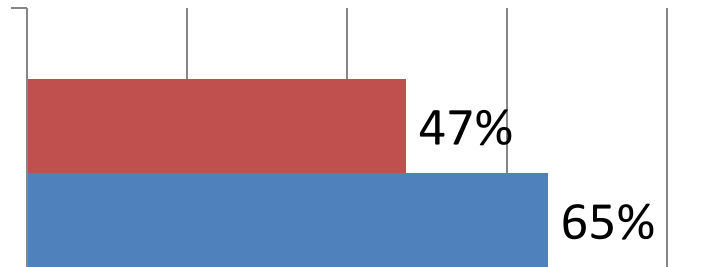
If you think that innovations in the teaching methods are necessary, what kind of innovations would you recommend?

## **OTHER innovations:**

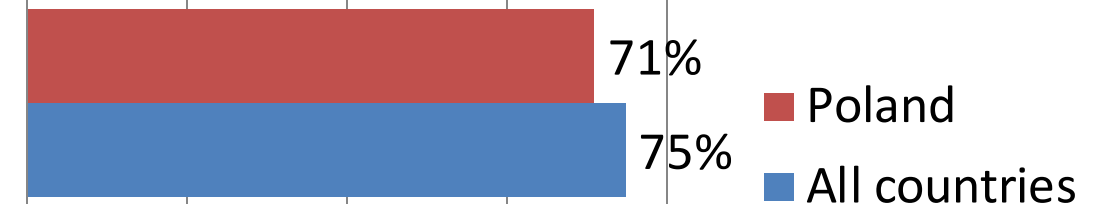
- combination of theoretical knowledge with practice [1]
- study visits [1]

# Cooperation stakeholders - researchers

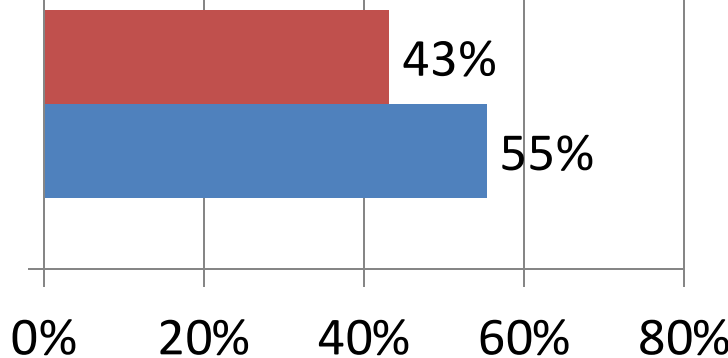
Do you think that researchers could help you to solve current problems of your unit?



Do you think that your unit could benefit from cooperation with scientific institutions?



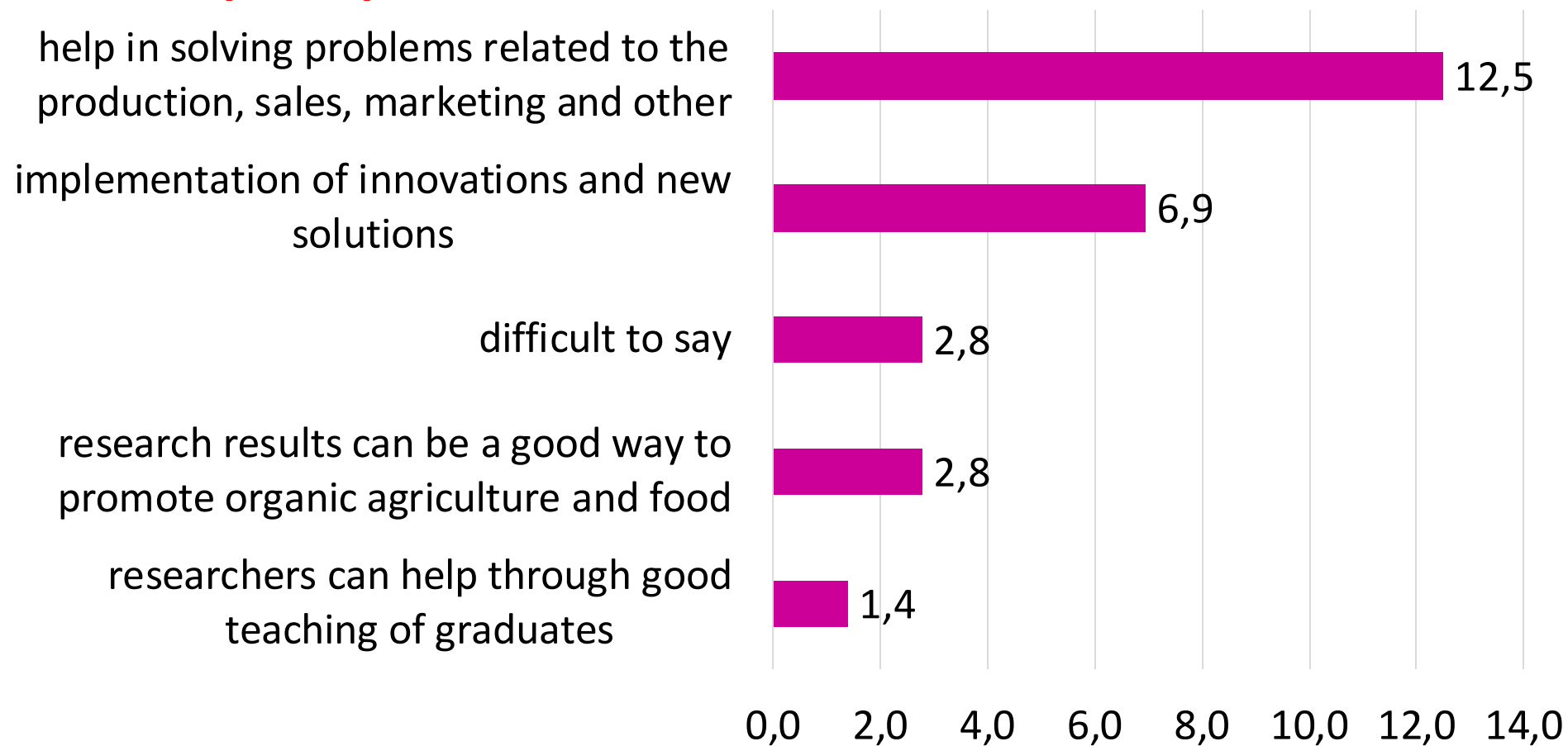
Would you be interested in having/hosting master students for short term internships in your farm/enterprise/institution?



# Do you think that researchers could help you to solve current problems of your company/institution?

**YES (47%):**

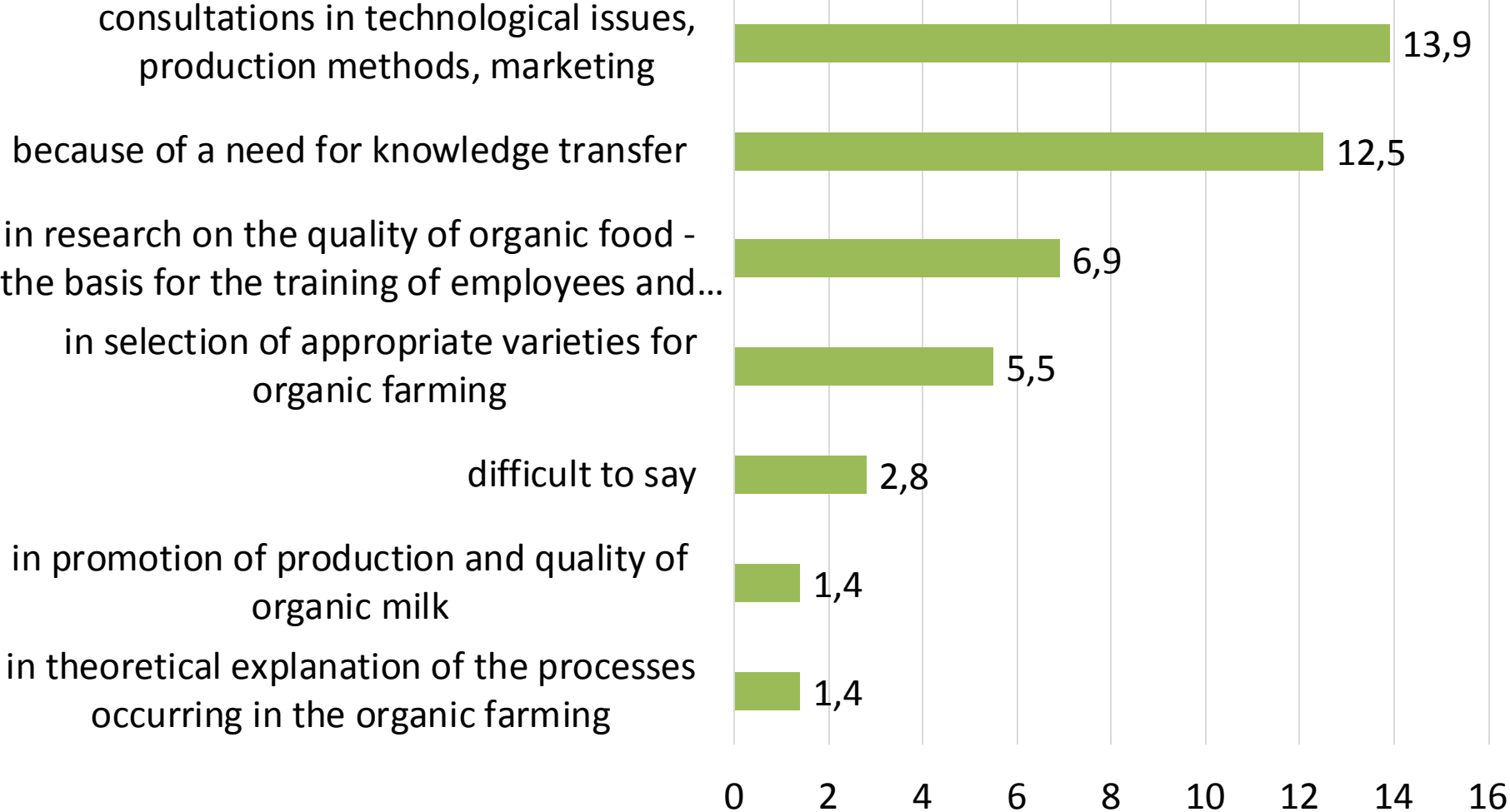
[%]



# Do you think that your company/institution could benefit from cooperation with universities/research institutions?

**YES (71%):**

[%]



Would you be interested in having/hosting master students for short term internships in your farm/enterprise/institution?

**YES (43%), because:**

- to get the benefit from theoretical knowledge and innovations [5.5%]
- a way to educate employees for myself [4.2%]
- practice is needed to complement theory [4.2%]
- to get a fresh look at my enterprise [4.2%]

Would you be interested in having/hosting  
master students for short term internships in  
your farm/enterprise/institution?

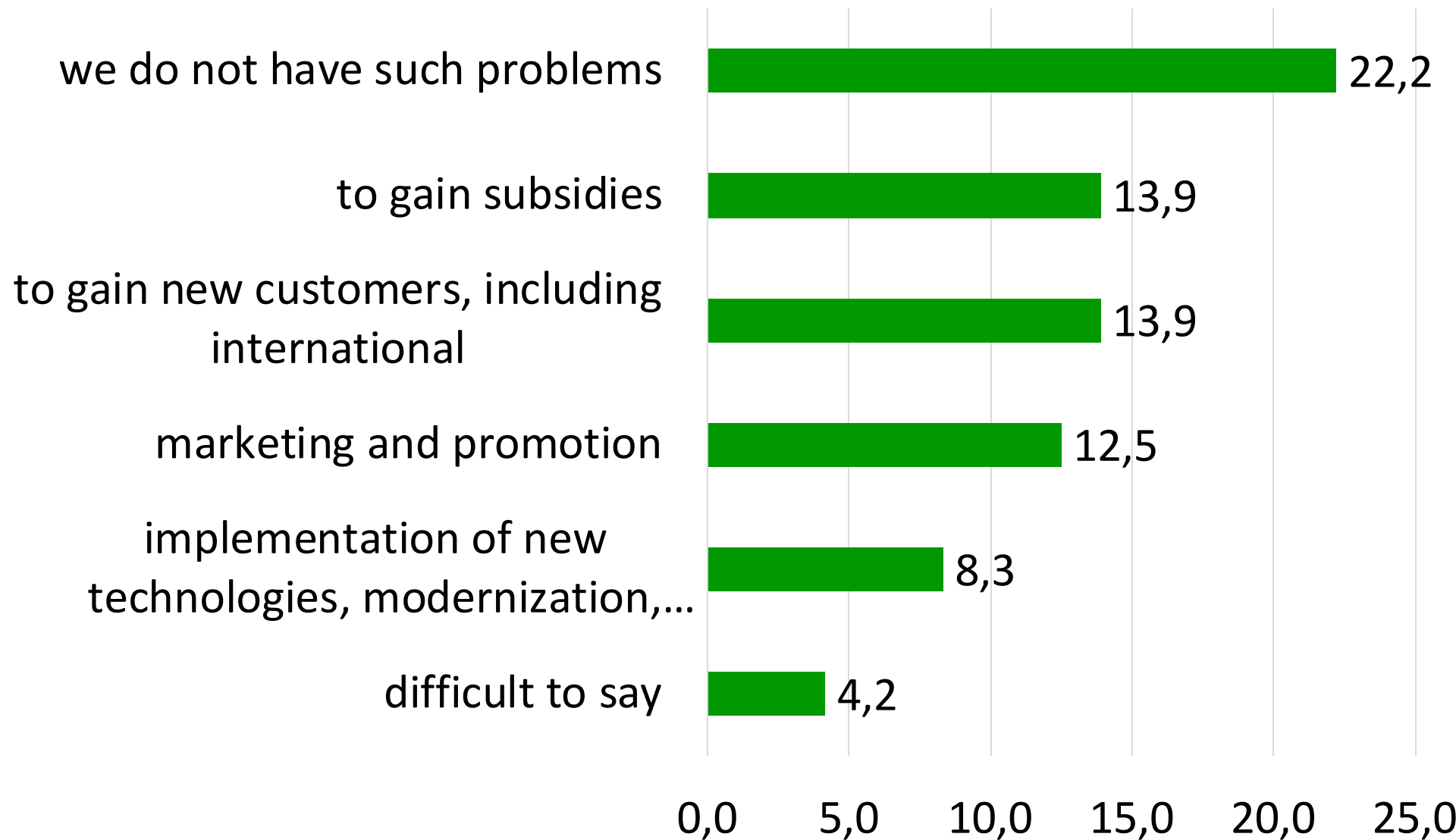
**NO (57%), because:**

- due to the impossibility [6.9%]
- I need people with practical experience [1.4%]



# What are the most important/urgent problems to be solved in your company/institution?

[%]



# Please specify examples of problems/issues in your company/institution that could be solved/improved by newly employed graduates?

[%]



# Erasmus+ Strategic Partnerships

